



## Porters Grange Primary School and Nursery Accessibility Plan

Porters Grange Primary School and Nursery's Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school in a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable. The Accessibility Plan will contain relevant and timely actions in the three areas required by the planning duties in the Equality Act 2010:

1. increase access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as equally, prepared for life as are the able-bodied pupils; (If a school fails to do this they are in breach of duties under the Equalities Act 2010); this covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits - it also covers the provision of specialist or **auxiliary aids and equipment**, which may assist these pupils in accessing the curriculum within a reasonable timeframe;
2. improve access to the **physical environment** of the school, adding specialist facilities as necessary - this covers improvements to the physical environment of the school and physical aids to access education within a reasonable timeframe;
3. improve the accessibility of **written information** to pupils, staff, parents and visitors with disabilities; examples might include handouts, timetables, textbooks and information about the school and school events; the information should be made available in various preferred formats within a reasonable timeframe.

The Trust also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities
- Ensure that employees with disabilities are supported with special provision to ensure that they can carry out their work effectively without barriers
- Undertake reasonable adjustments to enable staff to access the workplace

## Porters Grange Primary School and Nursery Accessibility Plan 2022 – 2025: Improving the Physical Access

The plan considers the essential work necessary to ensure reasonable adjustments have been made to accommodate accessibility issues, although Health and Safety issues may necessitate more prompt action.

LOCATION	ITEM TO IMPROVE PHYSICAL ACCESS	ACTIVITY	TIMEFRAME	COST APPROX.
Outside Areas	<ul style="list-style-type: none"> <li>• Main gate to visitor car park</li> </ul>	Add an intercom system to the car park gate to enable disabled visitors to contact the office without getting out of their car.	July 2024	£1,500
	<ul style="list-style-type: none"> <li>• External front door</li> </ul>	Replace the external front door with an automatic one which is wide enough for disabled access.	July 2025	£7,500
	<ul style="list-style-type: none"> <li>• Signage</li> </ul>	Improve the signage from the visitor car park to the front entrance. Include tactile signage.	July 2024	£500
	<ul style="list-style-type: none"> <li>• Outdoor stages</li> </ul>	Playground stages need a yellow edging to assist children with visual impairments.	July 2023	£500
Internal Areas, including corridors	<ul style="list-style-type: none"> <li>• Signage</li> </ul>	-Audit of signs to check size and positioning. -Carry out alterations as needed	July 2023	N/A £200
	<ul style="list-style-type: none"> <li>• Doors</li> </ul>	-Audit of doors to check handles. - Carry out alterations as needed	Annual basis	N/A £375
	<ul style="list-style-type: none"> <li>• Induction loop at Main reception, in the lift and in upstairs meeting room.</li> </ul>	Install induction loop and train key staff in how to use it.	July 2024	£1,250
	<ul style="list-style-type: none"> <li>• Disabled toilet needs contrasting coloured fittings.</li> </ul>	Replace fittings in the disabled toilet with fittings of a contrasting colour to the walls.	July 2024	£500
	<ul style="list-style-type: none"> <li>• Stairs to the library</li> </ul>	Stairs require a yellow edging to assist children with a visual impairment.	July 2023	£500

	<ul style="list-style-type: none"> <li>Slopes in the corridors</li> </ul>	The internal slopes in the corridors require a contrasting coloured handrail.	July 2024	£1,500
All areas	<ul style="list-style-type: none"> <li>Obstacles to individuals</li> </ul>	Risk assessments for all children in wheelchairs, on crutches or in casts	Ongoing	NA

**Porters Grange Primary School and Nursery Accessibility Plan 2022 – 2025: Improving the Delivery of Written Information**

TARGET	STRATEGY	OUTCOME	TIMEFRAME	ACHIEVEMENT
Availability of written information in alternative formats	The school will make itself aware of the services available for converting written information into alternative formats.	The school will be able to provide written information in different formats when required for individual purposes.	Ongoing	
Make available school brochures, newsletters and other information for parents in alternative formats	Promote the availability of material in different formats for those that require it.	All school information available to all through hard copy and website.	Ongoing	

**Porters Grange Primary School and Nursery Accessibility Plan 2022 – 2025: Improving the Curriculum Access**

TARGET	STRATEGY	OUTCOME	TIMEFRAME	ACHIEVEMENT
All learning opportunities are appropriately adapted to ensure access by all pupils.	Training for all staff on effective adaptation.	Teachers are able to meet the needs of all learners with regards to accessing the curriculum.		
To deploy Learning Support Assistants effectively to support pupils' participation	<p>Review needs of pupils within each class and staff accordingly.</p> <p>Ensure staff skills are matched to pupil needs.</p>	Pupils' needs are appropriately met through effective deployment of skilled support staff.	ongoing	